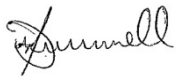


POL016 Slavery and Human Trafficking

KDC CONTRACTORS LTD is committed to improving our practices to combat slavery and human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We are committed to acting ethically and with integrity in all our business relationships and committed to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

A handwritten signature in black ink, appearing to read 'M. O'Donnell', written in a cursive style.

Martin O'Donnell
Director for Safety
KDC Contractors Limited

January 2018